



Biographies

Kate Siggerud is the Chief Operating Officer at the U.S. Government Accountability Office and assists the Comptroller General of the United States in providing leadership and vision. She is responsible for day-to-day management to ensure that GAO effectively supports Congress in meeting its constitutional responsibilities, and oversees the development of hundreds of reports and testimonies to Congress each year. From 2012 to 2017, Ms. Siggerud served as the Managing Director for Congressional Relations. She managed the receipt of the hundreds of requests from the Congress and statutory requirements for reports that come to GAO every year, and supported GAO's Executive Committee's decisions about accepting and assigning them. She and her staff worked directly with Congressional Committees and Members as the liaison between GAO and the Congress. Prior to this position, Ms. Siggerud was the Managing Director in GAO's Physical Infrastructure (PI) team from 2008 to 2011. She oversaw GAO's engagements on a variety of programs, including federal transportation policy and programs, federal telecommunications policy and programs, the United States Postal Service, and federal management of government real property. She was a Director in the PI team beginning in 2003 after her appointment to the Senior Executive Service, and testified before Congressional Committees regularly on PI team reports. Ms. Siggerud has over 31 years with GAO. She began her GAO career in the Chicago Field Office before joining the headquarters staff in Washington, DC in the Resources, Community and Economic Development Division. She received her Bachelor of Arts degree from Macalester College and a Master of Public Policy degree from the University of Minnesota.

Mary Hull Caballero is the elected Auditor for the City of Portland. She began her second term in January 2019. Ms. Caballero previously worked as a performance auditor at Metro Regional Government in Portland and the Oregon Department of Transportation. Prior to entering the auditing field, Ms. Caballero co-founded and managed a public policy leadership development organization and was a newspaper reporter. She holds a Master's Degree in Public Policy and Management from Carnegie Mellon University. She received her undergraduate degree in Communication from Lewis and Clark College. Ms. Caballero is a Certified Internal Auditor and a Certified Government Auditing Professional.

Kip Memmott is the Audits Director for the Oregon Secretary of State Audits Division and responsible for all state audits and auditors. He began his professional career in 1993. Mr. Memmott's professional positions include Chief Audit Executive for the Oregon State Treasury, Director of Audit Services for the City and County of Denver, Colorado, Audit Manager for the County of San Diego, California, Performance Audit Supervisor for the State of Arizona's Office of the Auditor General, and Senior Consultant for KPMG. He holds a BA from the University of Utah and a MA from Arizona State University. Mr. Memmott is a graduate from the Harvard University Kennedy School of Government's Executives in State and Local Government executive education program and has earned a Certificate in Public Leadership from the Brookings Institute. He has attained the Certified Government Auditing Professional and Certified Risk Management Assurance credentials. Mr. Memmott also serves on the Institute of Internal Auditors' (IIA) American Center for Government Auditing Advisory Board and previously served as an officer on the Association of Local Government Auditors' (ALGA) Governing Board. In 2013, 2014, 2015, and 2016 performance audits he directed received Knighton Awards for excellence and impact from ALGA. Additionally, in 2014, the IIA identified the City and County of Denver, Colorado's Auditor's Office as one of eleven best practice audit functions for major cities in the United States and Canada.

Laura John, a descendent of the Blackfeet and Seneca Nations, began work as the City of Portland's second ever Tribal Liaison in 2017. She brings over 20 years of experience working in Indian Country.



She is a former State Policy Fellow with the Center on Budget and Policy Priorities and was formally the State-Tribal Policy Analyst for the Montana Budget & Policy Center, working closely with Native American state legislators and elected tribal leaders in Montana. Ms. John holds undergraduate degrees from Portland State University and Haskell Indian Nations University, and graduate degrees from Washington State University and the University of Montana. As the City's tribal liaison, she will assist the Mayor, City Council, and all City bureaus in strengthening relationships and coordinating overall policy development with Tribal Governments and the Portland Native American community. Ms. John was born and raised in Portland and is honored to have the opportunity to serve her community in this role.

Craig A. Bill was appointed Director of the Governor's Office of Indian Affairs (GOIA) by Governor Gregoire in July 2005 and was re-appointed by Governor Jay Inslee in March 2013. As Director of the GOIA, he serves as an advisor on tribal issues and liaison between the State of Washington and Indian Tribes and tribal organizations for the Governor's Office. The GOIA is also responsible for promoting the government to government principles outlined with the 1989 Centennial Accord signed between the State and Tribes. Prior to his appointment at the GOIA, Mr. Bill was the Director of Intergovernmental Affairs and Advisor to the Tribal Chairman for the Lummi Nation tribal government located in Bellingham, WA. He is a graduate of Central Washington University with a B.A. degree and double major in Political Science and Social Science. While at Central, Mr. Bill was a 4-year letter winner in football and member of the 1995 NAIA National Championship team. Mr. Bill is an enrolled member of the Swinomish Tribe and descendent of the Colville Confederated Tribes and Choctaw Nation of Oklahoma.

Anne-Marie Fennell is a Director in the U.S. Government Accountability Office (GAO) Natural Resources and Environment (NRE) team. She directs work on the federal government's management of public land and water resources, including national parks and forests, mineral resources, coastal and marine resources, endangered species, and water supply. She has also done work on various topics pertaining to Native Americans, including tribal consultation on infrastructure projects and Native American cultural property. Ms. Fennell joined GAO in 1988 and has conducted and led audits covering a range of issues, including the defense industrial base and worker protection issues. She also served in GAO's office of Congressional Relations. Ms. Fennell became a Director in 2009 and moved to NRE in 2012. She received a bachelor's degree from Wheaton College in Norton, Massachusetts, and she earned master's degrees in governmental administration and political science from the University of Pennsylvania.

Anna Maria Ortiz was recently appointed as an Acting Director with the U.S. Government Accountability Office (GAO) Natural Resources and Environment team, where she will be working to enhance the agency's capacity for working with Tribal Governments, to stand up a Tribal Advisory Committee, and to coordinate GAO engagements on issues of concern to Native Americans. Since joining GAO as a senior statistician in 2005, Dr. Ortiz led complex statistical analysis for audits and helped to enhance the methodological capacity of GAO's fraud detection unit. Her most recent engagements have focused on consumer financial protection, state housing finance agencies, and diversity in the financial sector. She is also an adjunct faculty member and certified diversity facilitator with GAO's Learning Center, and has worked with internal affinity groups to promote inclusion and recruitment for underrepresented staff. Prior to joining GAO, Dr. Ortiz was a civil rights analyst at the U.S. Commission on Civil Rights and a study director at the Institute for Social Research at the University of Michigan. She holds a bachelor's degree from Princeton University and a Ph.D. and M.A. from the University of Michigan.

Nathan Anderson is an Acting Director with the U.S. Government Accountability Office (GAO) Homeland Security and Justice team. Before this position he served as an Assistant Director in GAO's Natural



Resources and Environment team where he led projects examining Department of Energy nuclear waste cleanup issues. He joined GAO in 2001 and has led reviews on environmental protection, federal land management, and nuclear waste cleanup issues. Beyond his primary responsibilities, in 2011 and 2012, he helped lead GAO's work for the International Organization of Supreme Audit Institutions' (INTOSAI) Working Group on Environmental Auditing, which culminated in a framework to help Supreme Audit Institutions (SAIs) with fewer resources design and implement audits for environmental issues. More recently, he led the development of a new GAO high risk area—the federal government's environmental liabilities. Mr. Anderson graduated from Whitman College with a Bachelor's degree in economics and received a Master's degree in public policy from Georgetown University.

Andrew Curry is a Senior Analyst with the U.S. Government Accountability Office (GAO) Homeland Security and Justice team. He joined GAO in 2008 and has led reviews on critical infrastructure security and resilience, gun control, and Coast Guard management issues. Beyond routine audit work, his reviews have resulted in three submissions to GAO's annual duplication, overlap, and fragmentation reports, including identifying hundreds of millions in potential cost savings and opportunities to reduce fragmented and overlapping vulnerability assessments. Mr. Curry graduated from Colorado College with a Bachelor's degree in international political economy, and received a Master's degree in public policy and international management from the University of California San Diego.

Yves Genest is an experienced audit professional, having worked in a variety of organizations and offices over the past thirty years. Appointed as Vice-President, Products and Services, at the Canadian Audit and Accountability Foundation (CAAF), effective May 15, 2017, Mr. Genest is responsible for leading the organization's performance audit and parliamentary oversight products and services, including training, professional development, community outreach, research, and methodology development. Prior to joining the CAAF, he served as Chief Audit and Evaluation Executive at Shared Services Canada, where he led the establishment of the audit and evaluation function in the newly created department. There, he implemented cutting-edge methodology for systems under development audits, provided leadership on horizontal initiatives involving IT security and disaster recovery with chief audit executives in numerous partner departments, and led on innovation within his unit in the field of audit automation. He also served as Director General, Audit Directorate, at the Public Service Commission of Canada, where he led the establishment of a new audit function, quality management framework, and risk-based audit strategic planning process for the PSC. Mr. Genest also has extensive experience in the legislative audit community, having worked at the Office of the Auditor General of Canada for over fifteen years, first as a Senior Auditor, then Director of Results Measurement, and finally as Principal, Practice Development. In this latter position, he was tasked to ensure that OAG professional standards, policies and guidance for performance audits met the needs of the Office. Mr. Genest holds Masters Degrees in Public Administration and Political Science.

Melanie Stidham has been a research analyst for the Washington State Joint Legislative Audit and Review Committee since 2015. She has led and participated in a variety of performance audits including: follow-up audit of agency responsible for facilitating Puget Sound restoration, sunset review of foster care funding, and review of employment and day services for adults with developmental disabilities. Ms. Stidham holds a Bachelor of Science in Biology from the University of Puget Sound and Masters of Science in Forest Resources from Oregon State University.

Heather Dowey is a Senior Analyst with the U.S. Government Accountability Office (GAO) in Seattle, Washington. As part of GAO's Natural Resources and Environment team, she has led a variety of



performance audits, including reviews of restoration efforts in the Columbia River Basin, NOAA's observing systems portfolio, and federal agencies use of other transaction authorities. She has a Master's in Public Administration from the University of Washington's Evans School. Outside of work, she enjoys camping, hiking, and exploring the Pacific Northwest with her family.

Josh Wiener serves as a Senior Analyst in the Natural Resources and Environment team of the U.S. Government Accountability Office (GAO). In this role, he has led audits examining topics such as Puget Sound restoration efforts and the effects of climate change on federal fisheries management. Since joining GAO in 2009, Mr. Wiener has also worked on a number of other audits focused on a wide range of subjects, including nonpoint source water pollution, oil and gas management, ocean acidification, and nuclear waste cleanup. In addition, he has led GAO teams in the development of guidance documents for the International Organization of Supreme Audit Institutions (INTOSAI) Working Group on Environmental Auditing. Mr. Wiener earned a Master of Public Administration degree and a Master of Science in Environment and Natural Resources from The Ohio State University, and received a Bachelor of Arts in History from the University of California Los Angeles.

Jack Granberg is an Analyst in the Natural Resources and Environment team of the U.S. Government Accountability Office (GAO), where she has contributed to reviews covering environmental protection issues and federal lands management. Prior to joining GAO, she worked for the U.S. Department of Health and Human Services in the Administration for Children and Families, providing policy and program support to tribes administering social service programs. She has a Masters of Social Work from the University of Washington and a Masters of Public Administration from Seattle University.

Virginia Garcia is an Assistant City Auditor with the Seattle Office of City Auditor. Her audits have focused on civil rights, labor standards, and affordable housing, three of which earned Association of Local Government Association (ALGA) Knighton Awards while she was auditor-in-charge. Ms. Garcia began her career with the General Accounting Office, then worked at the City of Seattle in various analyst and management positions, before operating a consulting firm that contracted with municipalities and non-profit organizations. She has a BA in Political Science from UC Santa Barbara and a MA in Public Administration from the University of Washington. She is committed to race and equity issues and community service. She is a scholarship application reader and mentor for organizations supporting aspiring and current university students. In addition, Ms. Garcia is ALGA's first chair of its new Diversity, Equity, and Inclusion Committee and serves on her office's Race and Social Justice Team.

Suzanna Pratt joined Washington's Joint Legislative Audit and Review Committee (JLARC) staff in September 2015. Her projects at JLARC have included evaluation of performance measurement of homelessness programs, outcomes of land acquisition and regulation, and public records assistance programs. She holds a Bachelor's degree in Anthropology and Peace Studies from the University of Notre Dame and a Master's degree in Applied Anthropology from the University of South Florida.

Suzanne Smith started with the Office of the Auditor General of British Columbia in February 2011. She has focused mostly on environmental audits, but recently managed an audit on healthy eating and physical activity in public schools. Ms. Smith has prior environmental policy experience in the non-profit sector and has worked as a communications professional. She has an undergraduate degree in psychology and a certificate in public relations from the University of Victoria, and a master's degree in environmental studies from York University. She enjoys spending her spare time with her 4-year old daughter and husband.



Tim Bushfield is an Assistant Director with the U.S. Government Accountability Office (GAO) Health Care team. Over his 28 year career with GAO, Mr. Bushfield has led numerous reviews of health care programs and issues. His work on the Medicaid program has focused on federal oversight and management, including financing and payments, long-term care services, and Section 1115 Demonstrations. Mr. Bushfield has a Bachelor of Arts in Political Science and a Master of Public Administration, both from the University of Idaho.

Elizabeth Pape works for the City of Portland Auditor's Office. She has a fifteen-year background working in diverse government settings from Washington County Oregon, to New Orleans Louisiana, to Prague in the Czech Republic. She has a Masters in Urban and Regional Planning degree from Portland State University and is a Certified Internal Auditor and Certified Fraud Examiner. Ms. Pape is excited about trying different formats for audit reporting and sharing results with new audiences.

Lori Reimann Garretson has been with the Washington State Auditor's Office since 2009. Audits include school safety, regulatory reform, and Washington's health benefits exchange. Ms. Garretson holds a Master's Degree in Public Administration from the Evans School and degrees in History and English from the University of Washington. Prior to joining the Washington State Auditor's Office, she worked with Seattle Public Schools, Food for the Hungry Nicaragua, and World Relief Seattle.

Corey Crowley-Hall has been a Performance Auditor for the Washington State Auditor's Office since 2015. He has worked on audits covering a variety of topics including school safety, regulatory reform, and student homelessness. Mr. Crowley-Hall holds a Master's Degree in Public Policy from Oregon State University and a Bachelor's of Political Science from Linfield College.

Dr. Markisha Smith is the new Director for the Bureau of Equity and Human Rights at the City of Portland. She previously served as Director for the Office of Equity, Diversity, and Inclusion at the Oregon Department of Education. Her work is specifically focused on best practice in equity, diversity, and inclusion, culturally responsive practice and closing opportunity/access/belief gaps for historically and currently marginalized groups across the state. Dr. Smith's previous experience includes working as the Director of Undergraduate Teacher Education at Warner Pacific College, as an Assistant Professor at Western Oregon University and Northern Michigan University, and as a high school English teacher in Houston, Texas for nine years. She is a proud mother of two beautiful children, Cadence and Bryson.

Michelle Crawford is an IT Audit Analyst at the Office of the Auditor General of British Columbia. She has been working with data for 6 years in different capacities including data management, data analysis, and IT project management. Since joining the Office of the Auditor General of British Columbia in 2017, she has analyzed data on several performance audits including the BC Oil and Gas Commission's Management of Non-Operating Oil and Gas Sites, Access to Emergency Health Services, and Master Supplier File Maintenance. Ms. Crawford holds a Master's of Science in Neuroscience and Biology from Dalhousie University and a Graduate Certificate in Project Management from Royal Roads University.

Jessica Schafer has been at the Office of the Auditor General of British Columbia since 2009. Her audits have covered a wide range of topics, including Special Education, Risk Management, BC Transit, Aboriginal Education, Family Maintenance and Enforcement Program, and Commercial Vehicle Safety. She has been pursuing innovative uses of data analytics in audit work for a number of years, and recently visited two Australian audit offices to glean best practices from their experiences. Prior to auditing, she



worked in academia, most recently as an assistant professor in the school of international development and globalization at the University of Ottawa. Her work focused on post-conflict social and political reintegration and natural resource management.

Tania Fleming is a Principal Auditor for the Office of the Washington State Auditor. She has worked to improve and inform changes to statewide policy in areas such as the cost of public records requests, higher education performance measures, and the impartiality of administrative judges. Ms. Fleming specializes in turning complex information into something that is easy to digest. She is also an avid data viz hobbyist and forager.

Michael Huynh joined the Washington State Auditor's Office as a Performance Auditor in February 2013. Prior to becoming a Performance Auditor, he worked at the City of SeaTac Fire Department. He also interned at FEMA, the Northwest High Intensity Drug Trafficking Area, and the King County Prosecuting Attorney's Office. Since joining the office, Mr. Huynh has completed a variety of audits surrounding criminal justice, public assistance fraud, long-term care, and IT. He has bachelor's degrees in Sociology and Near Eastern Studies and a MPA from the University of Washington.

Bonnie Crawford is a Senior Auditor on the Performance team at the Oregon Audits Division, where she has worked since 2014. She has audited topics that include water resource sustainability, marijuana regulation, the management of Oregon's foster care system, and transitional services for female youth offenders. She is also on the Division's External Communications Committee and Mentoring Committee. Prior to working for the Audits Division, Ms. Crawford worked as a Research Assistant at Portland State University's Center for Public Service, where she also obtained a Masters of Public Administration. She is a fifth generation Oregonian and devoted staff person to two cats.

Kathy Davis has been with the Oregon Audits Division for over 6 years as a staff auditor. In her work experience, she has worked on financial and performance audits at a number of state agencies. Ms. Davis has assisted investigations of allegations of fraud, waste, and abuse of state funds. She has also assisted in several fraud cases that resulted in convictions.

Will Simerl is an Assistant Director on the Health Care team at the U.S. Government Accountability Office (GAO). He has led audits of federal agencies on a wide range of health care topics, including efforts to address drug misuse, health care quality measurement, mental health and substance use treatment, electronic health care records, patient safety, prescription drugs, and health care research. He holds a Master of Public Administration from the Maxwell School of Citizenship and Public Affairs at Syracuse University, and a Bachelor of Arts from the University of Tennessee.

Krystine McCants is a Senior Auditor and has been with the Oregon Audits Division for three years. During that time she has performed audits of the Oregon Department of Education (Statewide Summative Assessments, 2016; Alternative Education, 2017), Administrative Services (Statewide Internal Audit, 2018), and Transportation (Transportation Investment Package: Public Transit and Safe Routes to School, 2018) as well as the Oregon State Police (SAFE Kits, 2018). Since October of 2016 Ms. McCants has been responsible for coordinating the audit recommendation follow-up for the office, and this year has participated in the development of a more robust recommendation follow-up process by audit teams. Ms. McCants received her Master of Economics at Portland State University in 2014.

Jessica Bryant-Bertail is a Senior Analyst in the U.S. Government Accountability Office's (GAO) Physical Infrastructure team, based in the Seattle field office. Since joining GAO in 2008, she has worked



on a wide variety of audits, focused mostly on the efforts of modal administrations within the Department of Transportation. At GAO, she has led several audits as Analyst-in-Charge, including published reports about vehicle cybersecurity and partnerships between local transit agencies and private transportation companies, and an ongoing review of FAA's designated test sites for Unmanned Aircraft Systems. She came to GAO with 5 years of experience in government service, including experience at the county level developing local performance measures. Ms. Bryant-Bertail completed her studies at the University of Washington, Seattle, where she earned a Master of Public Administration and a MA in International Studies in 2008, and previously, a BA in International Studies in 2000.

Caroline Zavitkovski is a principal management auditor at the Multnomah County Auditor's Office, in Portland, Oregon. She is a Certified Internal Auditor and has a master's degree in public administration. Prior to joining Multnomah County, she worked as a performance auditor at the Oregon Secretary of State Audits Division. She also has a professional background working in direct social service non-profits. Ms. Zavitkovski audits have included topics in education, human resources, and behavioral health. Her recent emergency management audit, which she will be presenting on at this Forum, won a 2018 Knighton Exemplary Award.

Elliot Shuford is a Senior Management Auditor at the Office of the Metro Auditor, in Portland, Oregon. Mr. Shuford has previous experience conducting performance audits at the Oregon Secretary of State Audits Division. Prior to that, he worked in the nonprofit sector to improve the quality of information available to voters about the state's ballot initiative process. Mr. Shuford serves on the Advocacy Committee for the Association of Local Government Auditors.

Amanda Eadrick joined the Washington State Joint Legislative Audit and Review Committee in 2015. She has led and participated in a variety of audits including: evaluating the effectiveness of agency training benefits program, following up on agency responsibilities for facilitating Puget Sound restoration, assessing agency contracting practices, and analyzing the development costs of low-income housing. Ms. Eadrick holds a B.F.A. from The School of the Art Institute of Chicago and an M.P.A. from the University of Washington.

Aaron Cavin is a research analyst at Washington's Joint Legislative Audit and Review Committee (JLARC). Before coming to JLARC in 2017, he was a visiting assistant professor at Miami University, where he taught American history and historical research methods. He holds a B.A. in History from Willamette University and an M.A. and Ph.D. in History from the University of Michigan.

Laura Pierce is a Senior Manager, Performance Audit, at the Office of the Auditor General of British Columbia. She has led several performance audits in her ten years with the office, including a number in the justice and social services sector. More recently, she has been involved in establishing and refining the office's approach to follow-up audits. She has also led two follow-up audits in the field of corrections – community and custody. Ms. Pierce holds a Bachelor of Social Sciences degree, with specialization in Criminology, and a Masters of Public Administration. Although she grew up in Ottawa, she quickly adapted to life on the west coast, most notably for the opportunity to play soccer all year-round.

Jill Evancho Verret is an Assistant Director at the U.S. Government Accountability Office's (GAO). Since joining GAO in 2006, she has led and managed numerous audits, largely in the criminal justice area. Since 2016, she has worked in GAO's Audit Policy and Quality Assurance team where she leads GAO's annual inspection of its work and contributes to policy development and revision.



Casey Kopcho is a seasoned certified internal auditor; currently, he is a Principal Performance Auditor with the Oregon Secretary of State. For over 14 years, he has worked with leaders in the private and public sectors to provide assurance that business processes are designed and operated effectively to meet organizational goals and objectives in operations, reporting and regulatory compliance. Prior to joining the Oregon Secretary of State, Mr. Kopcho worked at the Texas Department of Transportation, Deloitte & Touche, LLP, the U.S. Government Accountability Office, and Bank of Texas, N.A. He has briefed many top national and state-level executives on issues related to internal controls and cybersecurity. He has appeared at conferences nationwide where he facilitated auditing basics for industry professionals: a course designed to help process owners understand fundamental audit concepts such as management assertions, residual risk, and the Committee of Sponsoring Organizations of the Treadway Commission integrated framework. Mr. Kopcho grew up in Dallas, Texas and lived in Austin, Washington, D.C, and Scottsdale before finally settling down in Salem, Oregon. He is a graduate of the University of Texas at Dallas with a Master of Science in accounting and information management.

Danielle Moreau is a Senior Performance Auditor for the Oregon Audits Division. She has been with the Oregon Audits Division since 2015. Prior to joining the Division, she worked in various non-profit organizations, including Catholic Charities of Oregon as a Coordinator for a refugee youth mentoring program. Ms. Moreau earned her master's degree in public administration from the College of Urban & Public Affairs: Hatfield School of Government at Portland State University and a bachelor's degree in Anthropology from Oregon State University.

Laura Fosmire is the Communications Specialist for the Oregon Audits Division. In this role, she serves as the in-house writing expert for audit reports, where her responsibilities include: assisting audit teams in report writing and messaging; providing guidance and training for staff; developing data visualizations, graphics, and templates; and coordinating media inquiries and public records requests. Ms. Fosmire has been with the Oregon Audits Division since 2015 and previously worked as a staff auditor. Prior to OAD, she was a journalist with the *Statesman Journal* in Salem. She earned her master's degree from the Graduate School of Journalism at Columbia University and a bachelor's degree from Michigan State University.

Jacqueline M. Nowicki is a Director in the Education, Workforce, and Income Security Team at the U.S. Government Accountability Office (GAO) in Boston. Her current portfolio covers a wide range of K-12 education issues, including special education, outcomes and access for vulnerable populations, data privacy, and school choice. She also has 20+ years of experience with federal budgeting and grants management issues, including user fees, performance budgeting, and the congressional appropriations process. Additionally, she teaches and facilitates leadership, writing, and diversity at GAO, and is a certified diversity, inclusion, and equity facilitator. Ms. Nowicki joined GAO in 1998 and has received numerous awards during her GAO career, including GAO's Client Services award for exemplary commitment to providing expert and timely service to Congressional clients; two Chief Learning Officers Awards for exceptional commitment to and outstanding performance in redesigning and teaching writing and leadership courses; and a Meritorious Service award for her dedication to staff development and motivating staff to achieve high levels of performance. Prior to joining GAO, Ms. Nowicki worked in private sector consulting and led projects on education, job training and social policy issues for state and local government clients, and served as a Senior Fiscal Analyst at the Pennsylvania Department of Revenue. She earned a Master's degree in public policy from the University of Maryland's School of Public Affairs and a Bachelor's degree in finance from Lehigh University.



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Amy Moran Lowe is a senior analyst in the Education, Workforce, and Income Security group at the U.S. Government Accountability Office (GAO). Her focus has been on education issues ranging from early childhood education to college affordability. Ms. Lowe also serves as Adjunct Faculty in GAO's Learning Center, teaching introductory courses to new-hires and facilitating courses in the diversity and inclusion curriculum. GAO has recognized her contributions with several awards, including the Inclusion Award, Equal Employment Opportunity Award, Chief Learning Officer Special Achievement Award, Community Service Award, and Managing Director's Award. Ms. Lowe holds a Master in Public Policy degree from the John F. Kennedy School of Government and a BA in sociology and linguistics from Harvard College.