

Sexual Harassment and Sexual Violence

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Introduction

- Genesis of Audit
- Background
- Audit Results & Key Findings
- Key Recommendations
- Impact
- Next Steps

Genesis

- UC Berkeley Students File Title IX Complaints
- US Department of Education Office of Civil Rights Publishes List of Schools Under Investigation
- Issue of National Importance
 - National Institute of Justice Report
 - White House Task Force

Background

- Sexual Harassment/Sexual Violence Laws
 - Title IX: No Person on The Basis of Sex Shall Be Subjected to Discrimination Under Any Educational Program
 - Clery Act: Requires Campuses to Publicly Report Crimes and Security Policies in an Annual Security Report

Audit Scope and Objectives

- Visit Four Campuses: Two CSU and Two UC
- Assess Policies, Procedures, Practices from 2009 through 2013
- Identify Prevention Measures: Training and Education
- Evaluate Process for Receipt, Investigation & Resolution of Complaints
- Assess Tracking and Monitoring of Complaints/Investigations

Audit Results—Key Findings

- None of the Universities Post Policies in Prominent Areas On Campus
- Faculty and Staff Do Not Receive Adequate Training
- Employees Likely To Be First Point of Contact Need More & Frequent Training

Audit Results—Key Findings

- Incoming Students Do Not Receive Training Upon Arrival on Campus
- Certain Student Groups Need Additional Training
- Content of Training For Students Needs Improvement

Audit Results—Key Findings

- All Campuses Have Processes To Investigate & Resolve Allegations
- Complainants Not Adequately Informed of What to Expect From the Process
- Universities Do Not Keep Complainant or Respondent Informed About Status of Investigation

Audit Results—Key Findings

- Investigations Need to Be More Timely
- Universities Should Track Reported Incidents to Shape Outreach and Protection Efforts
- Universities Should Establish Coordinated Approaches to Address the Issue

Key Recommendations

- Legislative
- Four Campuses Visited
- CSU System
- UC System

Impact

- Briefed Members and Legislative Staff
- Potential Legislation
- Media
- Public Records Requests

Next Steps

- Follow-up: 60 days, Six Months, One Year
- Information Provided on Web site
- Recommendations Not Implemented After One Year
- Possible Follow-up Review



Questions and Answers

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