

#### Comparing and Contrasting the Yellow Book and Red Book Standards

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Beryl H. "Berri" Davis Director, Financial Management and Assurance DavisBH@gao.gov

Eric H. Holbrook Assistant Director, Financial Management and Assurance HolbrookE@gao.gov





#### **Session Objectives**

- Explain the primary differences between the two sets of standards
- Suggest ways for complying with both sets of standards



#### **Supplemental Guidance Issued by the IIA**

 Supplemental Guidance: IIA International Standards and Government Audit Standards (GAGAS) - A Comparison, 2nd Ed.





#### **Issue 1 – Consulting**

- GAGAS and the IIA Standards use the words "consulting" or "nonaudit services" to describe different services.
- The IIA Standards uses the term consulting within the definition of internal auditing, whereas GAGAS categorizes any service that is not an audit or attestation engagement as a nonaudit service.



#### **Issue 1 - Consulting**

<u>Consulting</u>, as described by the IIA, is one of two major types of audit services internal audit organizations can provide. The IIA defines consulting services as "advisory and related client service activities...without the internal auditor assuming management responsibility."

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## Suggestion

- Audit organizations that follow both the IIA Standards and GAGAS in audit work should conduct such work in accordance with both sets of audit standards.
- Auditors should comply with GAGAS conceptual framework and requirements for nonaudit services, and auditors should not assume management responsibilities as provided for in the IIA definition of consulting services.

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# Issue 2 – Independence in the Performance of Audit Services

- **IIA Standard** 1130.A1 states that an internal auditor's *"objectivity is presumed to be impaired if the auditor provides assurance services for an activity the internal auditor had responsibility for within the previous year."*
- IIA Standard 1130.C1 states that "internal auditors may provide consulting services relating to operations for which they had previous responsibilities." In addition, in October 2011 the IIA issued the Practice Guide, Independence and Objectivity which provides further guidance.

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# Issue 2 – Independence in the Performance of Audit Services

#### **GAGAS** Conceptual Framework:

- 1. Identify threats to independence
- 2. Evaluate the significance of the threats identified, both individually and in aggregate
- 3. Apply safeguards as necessary to eliminate the threats or reduce them to an acceptable level
- 4. Evaluate whether the safeguard is effective

#### **GAGAS** Documentation Requirement:

When threats are not at an acceptable level and require application of safeguards, auditors should document the safeguards applied



Audit organizations should review the discussion of the **GAGAS** conceptual framework and the related threats and safeguards for independence to avoid the appearance of a lack of independence when a person is employed as an auditor and is subsequently assigned to audit an area for which the person had previous responsibility.



#### **Issue 3 – Performing Nonaudit Work**

 IIA Standard 1130 notes that impairments to independence and objectivity, such as performance of nonaudit work by the internal auditor, must be disclosed to the appropriate parties.



#### **Issue 3 – Performing Nonaudit Work**

#### **GAGAS**

- 1. Determine if there is a specific prohibition. Unless specifically prohibited, nonaudit services MAY be permitted but should be documented.
- 2. If not prohibited, assess the nonaudit service's impact on independence using the conceptual framework.
- 3. If the auditor assesses any identified threat to independence as higher than insignificant, <u>assess the sufficiency of audited</u> <u>entity management's skill, knowledge, and experience to</u> <u>oversee the nonaudit service</u>.

And...



#### **Issue 3 – Performing Nonaudit Work**

#### **GAGAS**

- 4. If the auditor concludes that performance of the nonaudit service will not impair independence, document assessments in relation to <u>both</u>:
  - safeguards applied to eliminate threats or reduce them to an acceptable level, and
  - the auditor's consideration of management's ability to oversee the nonaudit services to be performed.

Audit organizations should carefully review the **GAGAS** independence conceptual framework and standards for performing nonaudit services. The performance of certain types of nonaudit services by the audit organization or specific staff could impair independence on the assigned audit and significantly affect the ability of the audit organization to conduct the audits. Audit organizations should conduct all work in accordance with the more detailed **GAGAS** standards.

#### **GAO** Issue 4 – Reviewing the Organization's Ethics Program

- IIA Standard 2110.A1 provides that "the internal audit activity must evaluate the design, implementation, and effectiveness of the organization's ethics-related objectives, programs, and activities."
- GAGAS does not require an evaluation of an organization's ethics-related objectives, programs, and activities.



To comply with the additional requirements of the **IIA Standards**, a periodic evaluation should be made of the organization's ethics program, and that evaluation should be documented through a note or memos to the file or through an audit on the subject matter.

#### **GAO** Issue 5 – Risk Assessment for Overall Audit Planning

- IIA Standard 2010 states that "the chief audit executive (CAE) must establish a risk-based plan to determine the priorities of the internal audit activity, consistent with the organization's goals."
- IIA Standard 2010.A1 further requires that "the internal audit activity's plan of engagements must be based on a documented risk assessment, undertaken at least annually. The input of senior management and the board must be considered in this process."

#### **GAO** Issue 5 – Risk Assessment for Overall Audit Planning

**IIA Practice Guide**, "Assessing the Adequacy of Risk Management," issued in December 2010, provides further guidance.

#### **GAO** Issue 5 – Risk Assessment for Overall Audit Planning

GAGAS does not contain requirements pertaining to the overall audit planning for the audit organization. It focuses on planning associated with individual audits.



To comply with the additional requirements of the **IIA Standards**, the audit organization should complete a plan of engagements at least annually that is based on a documented risk assessment.

#### **GAO** Issue 6 – External Quality Assurance Review

**IIA Standard** 1312: External assessments must be conducted at least once every <u>five</u> years by a qualified, independent assessor or assessment team from outside the organization. The CAE must discuss with the board:

- the form and frequency of external assessments, and
- the qualifications and independence of the external assessor or assessment team, including any potential conflict of interest.

#### **GAO** Issue 6 – External Quality Assurance Review

**IIA Standard** 1320: Reporting on the Quality Assurance and Improvement Program (QAIP) requires the CAE to "communicate the results of the quality assurance and improvement program to senior management and the board."

#### **GAO** Issue 6 – External Quality Assurance Review

• **GAGAS** requires that audit organizations performing work in accordance with **GAGAS** have a peer review performed by reviewers independent of the audit organization at least once every <u>three</u> years.

• GAGAS also requires internal audit organizations provide a copy of the external peer review report to those charged with governance.

• GAGAS requires an external audit organization make its most recent peer review report publicly available.

## GAO Suggestion

Audit organizations conducting audits under the **IIA Standards** and **GAGAS** should have a peer review or an external quality assurance review conducted every three years designed to determine conformance with both the **IIA Standards** and **GAGAS**.

- IIA Standards 1300 and 1310 state that the CAE must develop and maintain a QAIP that covers all aspects of the internal audit activity and includes both internal and external assessments.
- IIA Standard 1311 provides that the internal assessment must include ongoing monitoring of the performance of the internal audit activity and periodic self-assessments or assessments by other knowledgeable persons within the organization.

- IIA Standard 1320 requires the CAE "communicate the results of the QAIP to senior management and the board."
- Practice Advisory 1311-1 provides recommended guidance for performing internal assessments, including to report the results to senior management and the board at least annually.
- The IIA's Practice Guide issued in December 2010, "Measuring Internal Audit Effectiveness and Efficiency," provides further guidance.

**GAGAS** requires a system of quality control designed to provide reasonable assurance that the organization and its personnel comply with professional standards and applicable legal and regulatory requirements.

**GAGAS** requires audit organizations to document and communicate their quality control policies and procedures to collectively address:

- leadership responsibilities for quality within the audit organization
- independence, legal, and ethical requirements;
- initiation, acceptance, and continuance of audits;
- human resources;
- audit performance, documentation, and reporting; and
- monitoring of quality.

- GAGAS requires audit organizations to analyze and summarize the results of monitoring procedures at least annually.
- Summary to include identification of any systemic or repetitive issues needing improvement, along with recommendations for corrective action.



Audit organizations should follow more detailed GAGAS requirements for the audit organization's quality assurance system and the recommendations in IIA Practice Advisory 1311-1 to report the results of its monitoring procedures at least annually.

## <u>GAO</u>

# Issue 8 - Reporting Compliance with the Standards

- GAGAS paragraph 7.30 provides specific language the auditor should use to indicate work was performed in accordance with GAGAS.
- Suggestion: When reporting, use the GAGAS language and also make reference to the IIA Standards.



To report compliance with GAGAS and IIA Standards:

We conducted this audit in accordance with Generally Accepted Government Auditing Standards <u>and</u> the International Standards for the Professional Practice of Internal Auditing. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.



#### **Issue 9 - Referencing the Standards**

- In IIA Standards 1321 and 2430, the CAE may state that the internal audit activity conforms with the *International Standards for the Professional Practice of Internal Auditing* only if the results of the QAIP support this statement.
- Further, Practice Advisory 1321-1 states that initial use of the compliance phrase is not appropriate until an external review has been performed.



- Until the audit activity has completed assessments that demonstrate the audit activity is in conformance with the IIA Standards, auditors should not report activities are conducted in accordance with the Standards—but should make the compliance statement as allowed under GAGAS, if applicable.
- If the audit activity complies with both sets of standards, GAGAS compliance statement may incorporate a reference to compliance with the IIA Standards.



- IIA Standard 2120.A2 requires an evaluation of the potential for the occurrence of fraud and how the organization manages fraud risk.
- IIA Standard 1210.A2 requires internal auditors to "have sufficient knowledge to evaluate the risk of fraud and the manner in which it is managed by the organization, but are not expected to have the expertise of a person whose primary responsibility is detecting and investigating fraud".
- IIA Standard 1220.A1 requires internal auditors to "exercise due professional care by considering... the probability of significant errors, fraud, or noncompliance."



- In addition, the IIA Practice Guide Internal Auditing and Fraud (2009) contains comprehensive guidance for internal auditors relative to fraud awareness, responsibilities during engagements, risk assessment, prevention and detection, investigation, and communication.
- Planning: GAGAS paragraphs 6.30-6.32 and IIA Standards 2120.A1 and 2120.A2 both require an assessment of potential fraud risk during planning.
- Reporting: IIA Standard 2060 states that the CAE must periodically report risk exposures and control issues, including fraud risks, to senior management and the board.



- GAGAS requires reporting fraud that either has occurred or is likely to have occurred, which is significant within the context of the audit objectives.
- GAGAS also requires communication in writing to audited entity officials fraud that is not significant within the context of the audit objectives, but warrants the attention of those charged with governance.



**GAGAS** paragraphs 6.30-6.32 and 7.21-7.26 provide additional guidance in the area of fraud, such as:

- discussing fraud risks factors among the team,
- performing additional audit procedures should factors or risks related to fraud be identified,
- extending audit steps and procedures, as necessary, when information comes to the auditor's attention that fraud may have occurred, and
- additional detailed requirements for reporting of fraud.



- Both IIA Standards and GAGAS provide guidance in the area of fraud.
- Auditors should follow the more detailed GAGAS requirements and also comply with the additional requirements of IIA Standard 2060 to report periodically to senior management and the board.

### **GAO** Issue 11 – Follow-up on Previous Audits

- IIA Standard 2500 states that the CAE "must establish and maintain a system to monitor the disposition of results communicated to management."
- IIA Standard 2500.A1 provides that the CAE "must establish a follow-up process to monitor and ensure that management actions have been effectively implemented or that senior management has accepted the risk of not taking action."

#### **GAO** Issue 11 – Follow-up on Previous Audits

- GAGAS requires auditors to evaluate whether the audited entity has taken appropriate corrective action to address findings and recommendations from previous engagements that are significant within the context of the audit objectives.
- Auditors use this information in assessing risk and determining the nature, timing, and extent of the current audit work, including the extent to which testing the implementation of the corrective actions is applicable to the current audit objectives.



- The IIA Standards require follow-up activities on each audit to ensure accountability, whereas GAGAS requires follow-up on previous audits to the extent that such management actions could affect the planning of the current engagement.
- Audit organizations should establish a follow-up process that meets the requirement of the more detailed IIA Standards, while not assuming management's responsibilities.

## <u>GAO</u>

# Issue 12 – Continuing Professional Education (CPE)

The **IIA Standards** do not specify the number of hours recommended per year or biennially for auditors who are not certified. Internal auditors not presently holding certifications are encouraged to pursue CPE that supports efforts to obtain professional certification.

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# Issue 12 – Continuing Professional Education (CPE)

**GAGAS** has more specific requirements:

- Minimum of 24 hours of CPE every 2 years
  - Directly relates to government auditing, the government environment, or the auditee's unique environment
- Additional 56 hours of CPE for auditors involved in
  - Planning, directing, or reporting on GAGAS assignments; or
  - Charge 20 percent or more of time annually to GAGAS assignments
- Minimum of 20 hours of CPE each year



Audit organizations should follow the more detailed CPE requirements of **GAGAS** for all auditors and internal specialists performing work in accordance with **GAGAS**, whether certified or not.



#### Conclusion

- For organizations either required to or that elect to use both **GAGAS** and the **IIA Standards**, the Comparison Tool can enhance the quality of internal audit activities and provide direction for implementing both standards.
- When differences arise, the Comparison Tool provides suggestions for appropriate action.
  - The tool demonstrates that the standards can be compatible.



Supplemental Guidance: IIA INTERNATIONAL STANDARDS FOR THE PROFESSIONAL PRACTICE OF INTERNAL AUDITING

A COMPARISON

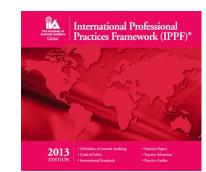
A The Institute of Global

GOVERNMENT ACCOUNTABILITY OFFICE

GOVERNMENT AUDIT STANDARDS (GAGAS)

# **Questions**?

#### <u>Comparison Tool</u>: http://www.theiia.org > Search: "IIA GAGAS Comparison 2<sup>nd</sup> Edition"



Red Book:

https://na.theiia.org/standards-guidance/ mandatory-guidance/Pages/Standards.aspx



Yellow Book: http://gao.gov/products/GAO-12-331G