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Thomas J. Barnickel III CPA	Tom Barnickel is the Legislative Auditor for the Maryland Office of Legislative Audits. The Office serves the General Assembly and the citizens of Maryland by providing independent, objective and non-partisan audits of State government agencies. The audit services provided by OLA assist the General Assembly in its oversight responsibilities and lead to improved State fiscal accountability. Tom has 37 years of service with the Office and has been in his current position since December 2012. He previously served as Deputy Legislative Auditor for 14 years. In that capacity, Tom oversaw the Office's strategic planning, and audit quality and reporting initiatives, and led efforts to reengineer processes and systems to improve audit effectiveness and efficiency.
	Tom is a member of the American Institute of Certified Public Accountants, the Maryland Association of Certified Public Accountants, the Government Finance Officers Association and the Central Maryland Chapter of the Association of Certified Fraud Examiners. He is also a member of the National Association of State Auditors, Comptrollers and Treasurers and actively participates on several committees of the National State Auditors Association, currently serving as the chair of the Peer Review Committee. He received his undergraduate degree from Loyola University of Maryland.
Steven Beltz Assistant Director, Recovery Operation Center RATB	Steve Beltz has been in law enforcement directly or in support operations for over 28 years and is currently Assistant Director of the Federal, Recovery Operation Center in Washington DC. Steve manages a highly specialized technical workforce involved with financial analysis of fraud against the federal government. In the past he has also managed federal contracts that include network security, computer forensics and e-discovery operations located at the U.S. DoS, DEA, FBI, ICE and DOD. Steve had been employed by the Washington State Patrol for 16+ years where he spent most of his career as a detective specializing in major crime scene investigations, computer forensics and criminal intelligence.
Joseph A. D'Orsaneo CIV USARM USACIDC (US)	Joe D'Orsaneo is a Special Agent with the U.S. Army Criminal Investigation Command (Army CID), Major Procurement Fraud Unit. He conducted fraud investigations involving Government contractors and programs with Army nexus. He is a graduate of Villanova University with a B.S. degree in Accounting. He is a Certified Public Accountant, Certified Information Systems Auditor and Certified Fraud Examiner. He worked for Deloitte, Haskins and Sells (2 yrs), Defense Contract Audit Agency (5 yrs), U.S. Environmental Protection Agency Office of Inspector General Audit (1 yr) and 20 years as a Criminal Investigator with the U.S. Environmental Protection Agency Office of Inspector General and Army CID. The first nine of those years were in the Washington, D.C. area and

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the rest in the Philadelphia, PA area. He is currently detailed with Army CID as an instructor at the Federal Law Enforcement Training Center in Glynco, GA.

Maria T. Hurd Director — Accounting & Auditing/Retirement Plan Audit Services	Maria has more than 20 years of public accounting experience, including two years spent with an international accounting firm in Washington D.C. As the Director in charge of Employee Benefit Plan services at Belfint, Lyons & Shuman, the largest locally owned CPA firm in Delaware, Maria is responsible for planning, supervising and reviewing audits of single and multi-employer benefit plans. She also provides independent benefit plan design consultations to clients. As a result of Maria's close working relationships with local ERISA attorneys, she is frequently asked to perform the final audit of terminated benefit plan financial statements for national companies undergoing bankruptcy proceedings in Delaware. To stay abreast of changing ERISA regulations, Maria attends numerous educational courses and conferences, including the AICPA/DOL National Employee Benefit Plan conference and the American Society of Pension Actuaries conference. She has also prepared and taught several courses on topics such as auditing employee benefit plans and preparing Form 5500. Maria has authored articles for several local business publications.
David P. Minionis, Ph.D Organizational Effectiveness Consultant	 She also initiated and leads the firm's employee benefit audit blog – <i>The Art of the Qualified Plan Audit</i>. Dave Minionis is the Managing Partner of Evolve Training & Consulting, a global training and consulting firm that specializes in the design and delivery of learning instruments, tools, and programs which build essential personal, interpersonal, and leadership skills. This passionate, professional, and creative consultant has extensive experience in Professional and Organizational
	Effectiveness. He plays an integral role as a trusted business advisor to many clients. Dave consults with organizations and government agencies to determine their specific learning needs and adapts training programs, interventions, and change efforts to fit their unique requirements. His experience in developing leadership competencies, management capabilities, organizational change and team effectiveness brings a unique perspective to many organizations. Dave helps people evolve; to grow to their full potential. His expert training techniques are known for fostering interactive, engaging and fun teaching environments.
	In addition to his consulting practice, Dave is also an adjunct professor for both the University of Virginia and George Washington University. At UVA he teaches a leadership series through their school of extended studies in West Falls Church, Virginia. At GWU he teaches a Group Dynamics course to undergraduates.

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Dave received his Bachelor's degree in Psychology at Swarthmore College and received a doctorate in Industrial/Organizational Psychology at George Mason University. His educational background complimented by his extensive organizational effectiveness experience provides him with a skill set that is unparalleled. Dave is an asset to any organization. **Della Whorton** Della Whorton graduated from Clemson University with a Bachelor of Science in **Assistant Director**, Accounting. She has 10 years of auditing experience in the federal government Audit Liaison and five years' experience in Performance Management. Detailed from the United States Postal Service Office of Inspector General (USPS OIG) to the Recovery Accountability and Transparency Board (RATB) as Assistant Director Audit Liaison and Reports, Della directs a staff that design and implement

and abuse.

various analytical tools to assist in the prevention and detection of fraud, waste,

RATB