



BIOGRAPHIES

Sally Barber
Financial Audit Supervisor
City of Colorado Springs

Sally Barber is the audit supervisor overseeing the Financial Audit team with the City of Colorado Springs City Auditor's Office and holds certifications as a Certified Internal Auditor, (CIA), Certified Public Accountant (CPA), and a Certified Fraud Examiner (CFE). A graduate of the University of Kansas, she has over 20 years audit experience, including both internal audit and public accounting. Prior to joining the Office of the City Auditor in 2008, Ms. Barber was Internal Audit Manager for Kansas City Power and Light Company. She serves as President-Elect for the Colorado Springs Chapter of the Institute of Internal Auditors.

Dennis Dougherty
Commissioner
Federal Mediation and Conciliation Service

Dennis Dougherty is a Commissioner in the Denver, CO field office of the Federal Mediation and Conciliation Service (FMCS). He has served in this capacity since July of 2007. Mr. Dougherty mediates and facilitates labor-management disputes as well as employment complaints. He also provides training in a variety of dispute resolution topics. His education includes Master of Arts, M.P.P. from Harvard University's JFK School of Government in Cambridge, MA, M.P.P., as well as a Bachelor of Arts from Case Western Reserve University, Cleveland, OH. Prior to his career at FMCS, Mr. Dougherty served as the co-director of the Office of Public Service for the Harvard University, JFK School of Government.

Katja Freeman
Audit Manager
Office of the Auditor
City and County of Denver

Katja Freeman has been part of the Audit Service Division since May of 2012. Since then, she has conducted a wide variety of performance and integrated audits of agencies and entities such as the Department of Finance, the Mayor's Office, Public Works, the Department of Environmental Health, and the Denver Zoo. Ms. Freeman received an MA in Political Science from the University of Colorado at Boulder, another Master's Degree in Environmental Law and Policy from Vermont Law School, and is currently working on obtaining a certificate in Audit Analytics from Rutgers University. She is a member of the Institute of Internal Auditors and the Association of Local Government Auditors.



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Jeffrey A. Garcia
Director of Contracts and Accountability
Auditor's Office
City and County of Denver

Jeffrey Garcia is an attorney who joined the Auditor's office in September 2015. Garcia is a graduate of the University of Colorado, University of Denver Sturm College of Law, and University of Denver Graduate Tax Program. Mr. Garcia is formerly an attorney with Sweetbaum Sands Anderson, PC. Garcia is a member of the Colorado, Denver, and Hispanic Bar Associations. Garcia formerly served on the Board of Directors of Colorado Defense Lawyers Association and Foundation, Arapahoe Bar Association, Metro Lawyer Referral Service, and the Historical Elitch Theatre Foundation.

Eric A. Gregory
Instructor/Facilitator
Training and Workforce Development
Office of Management, Office of the Inspector General
Department of Homeland Security

Eric Gregory develops leaders for the Office of the Inspector General at the Department of Homeland Security. He is an experienced classroom instructor on topics ranging from leadership to followership to employee development. He utilizes adult learning theory to produce a positive classroom environment that creates meaningful learning conversations. He is a sought after instructor and facilitator with thousands of classroom hours reaching over 5,000 learners and dozens of intact teams. He also provides workshops on assessment tools including the Myers-Briggs Type Indicator (MBTI) and StrengthsFinders 2.0. Mr. Gregory offers facilitation services and public speaking events on various leadership and self-development topics. He is also a professional coach. Prior to Homeland Security, Eric was a Contracting Officer with the Department of the Navy. Mr. Gregory is a mid-career federal employee with service at four agencies. He earned a Bachelor's degree in Advertising and a Master's degree in Business Administration. Professional interests include a passion for instructing, facilitation, and public speaking. When not instructing, Mr. Gregory enjoys music, hiking, and table tennis.

Derek Johnson
Audit Supervisor
Colorado Office of the State Auditor

Derek Johnson is a Colorado native, with a BA in history from the University of Northern Colorado and an MA in Political Science from the University of Colorado at Denver. In between earning those two degrees he served 4 years in the United States Army as a signals intelligence analyst. Mr. Johnson has been with the Colorado Office of the State Auditor for over 9 years, and has worked on audit topics that have ranged from roadside advertising to pet care facility inspections to judicial oversight of guardians and conservators.



Paul Johnson
Deputy Chief Administrative Officer
U.S. Government Accountability Office

Paul Johnson is the Deputy Chief Administrative Officer in the Government Accountability Office (GAO). He joined the GAO on January 26, 2015. Mr. Johnson has an extensive background as a member of the Senior Executive Service (SES) providing leadership, management and strategy in support of agency-wide programs and activities. Prior to joining GAO, he served as the Deputy Inspector General for Management and Policy, in the Department of Health and Human Services (HHS). In this role, he led the full breadth of management programs and assets of the organization, including human resources, information technology, facilities management, travel and procurement; and the development and implementation of agency-wide strategic and performance plans. He also served as the Chief Operating Officer in the Office of the General Counsel at HHS. Prior to his employment with HHS, Mr. Johnson worked 15 years at the Department of Justice (DOJ), where he served as Acting Executive Officer of the Criminal Division and as a Senior Advisor to the Department's Assistant Attorney General for Administration. Over his career, he developed extensive expertise providing management, leadership, and strategy in support of complex federal programs. Mr. Johnson graduated from Virginia Tech with a Bachelor of Science in Economics, and earned a Master of Business Administration from the University of Maryland.

Allison C. Lerner
Inspector General
National Science Foundation

Allison C. Lerner assumed the duties as Inspector General of the National Science Foundation (NSF) in April 2009. As head of the Office of Inspector General she recommends policies for promoting economy, efficiency and effectiveness of NSF programs and operations. She leads efforts to prevent and detect fraud, waste, and abuse; improve the integrity of NSF programs and operations; and investigate allegations of misconduct in science. Prior to becoming Inspector General at NSF, Ms. Lerner served in leadership positions at the Department of Commerce, including Counsel to the Inspector General. In January 2015, Ms. Lerner was appointed to serve as Vice Chairperson for the Council of Inspectors General on Integrity and Efficiency (CIGIE). The Council is an independent Federal entity whose mission is to address integrity, economy, and effectiveness issues that transcend individual Government agencies. To accomplish its mission, CIGIE continually identifies, reviews, and discusses areas of vulnerability in Federal programs and operations with respect to fraud, waste, and abuse. Ms. Lerner has received several national awards for excellence. Ms. Lerner received her law degree and her undergraduate degree from the University of Texas.



Dawn Roth Lindell
Senior Vice President and Chief Information Officer
Western Area Power Administration
U.S. Department of Energy

Dawn Roth Lindell has served as Senior Vice President and Chief Information Officer at Western Area Power Administration (WAPA) since November 2013. She leads more than 200 technology team members managing both traditional and operational technology programs across 15 states. A member of WAPA's senior management team, Ms. Roth Lindell serves as an advisor to the Administrator and CEO and other WAPA executives on information technology (IT) issues, improving business procedures and enabling cybersecurity and critical infrastructure protection. Her strengths in strategy and leadership help secure WAPA's continuing ability to deliver on its mission now and well into the future. Ms. Roth Lindell came to WAPA from Colorado Springs Utilities where she led more than 180 employees in every aspect of technology as the General Manager of IT Services. Colorado Springs Utilities is a \$1 billion dollar water, gas, electric and wastewater utility and a WAPA customer. While there, Ms. Roth Lindell's diverse background enabled her to build relationships bridging the long-term gap between operations technology and IT support, resulting in a zero-findings Critical Infrastructure Protection audit for the utility, significant cost savings and service improvements. Ms. Roth Lindell has been active in the utilities' IT sector serving as Chairman of the Large Public Power Council CIO organization, Chairman of the Pikes Peak Regional Communications Network Board and on the board of the Water/Wastewater Forum. She was a founding member of the Western Cyber Exchange, an organization now merged with the National Cybersecurity Center. She holds a Bachelor of Science degree in chemical engineering from the University of Notre Dame and a Master of Business Administration with a focus on information systems from the University of Colorado, Colorado Springs. Ms. Roth Lindell is known as a visionary leader with the unique combination of strong technical skills, high energy and a passion for serving people.

David Lu
Risk Project Manager
U.S. Department of Homeland Security
Office of Inspector General

David Lu is a Risk Project Manager in the Office of Enterprise Risk Identification & Management (OERIM) for the U.S. Department of Homeland Security (DHS), Office of Inspector General (OIG). He joined the OIG's Office of Audits in 2007 as a Program Analyst to conduct audits and support the office's operations. Using his cumulative 15 years of experience and learned project and risk management practices, Mr. Lu is working with his OERIM teams to find better ways of identifying and assessing risks to ensure that the highest risks are being addressed within the OIG and at DHS. David holds a Bachelor of Science in Psychology from James Madison University and a Masters in Policy Management from Georgetown University. Prior to joining the DHS OIG, he worked for General Dynamics both at their corporate office and on a federal contract.



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Nick Marinos
Director, Information Technology
U.S. Government Accountability Office

Nick Marinos joined the U.S. Government Accountability Office (GAO) in 2002 and serves as Director of Cybersecurity & Information Management issues within its Information Technology team. As part of his responsibilities in this role, Mr. Marinos manages audit teams that perform government wide and agency-specific cybersecurity, privacy, and information management reviews across all major federal agencies. Mr. Marinos is certified information privacy professional and holds a Master's in Business Administration and a Bachelor's of Science from Virginia Tech.

Emily Owens
Audit Supervisor
Auditor's Office
City and County of Denver

Emily Owens joined the Audit Services Division in January 2013. In her four years with the Division, she has conducted performance and integrated audits of a variety of agencies and entities including Denver Human Services, Denver Public Library, the Office of Economic Development, and the Denver Zoo. Prior to moving to Denver, she worked as an analyst for the U.S. Government Accountability Office (GAO) in Washington, D.C. During her time at the GAO, Emily worked with small teams to assess program effectiveness and status within the Departments of Energy and Treasury and contract compliance in the National Science Foundation. Emily earned a Master of Public Affairs from the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin where she studied a variety of subjects including program evaluation and environmental law. She also holds a Bachelor's degree in Animal Behavior from Southwestern University in Georgetown, Texas. She is a member of the Institute of Internal Auditors and the Association of Local Government Auditors.



Chuck Passaglia
Employment Law Solutions Inc.

Chuck Passaglia is an employment lawyer in Denver, Colorado. He also founded and manages Employment Law Solutions, Inc., a human resources consulting firm, which specializes in advice and counseling in employment matters, workplace investigations, and training the entire workforce in critical employment law compliance topics, including ethics, managing employees' absences, compensation and benefits, and protections under federal and state anti-discrimination laws. Previously, he was a judge advocate in the United States Navy, a litigation attorney with Moye Giles in Denver and in-house employment law counsel for Mountain State Employers Council, Inc. Mr. Passaglia is a popular speaker and trainer, conducting over 150 training sessions annually, and is a regular contributor to legal and human resources publications. He is an extremely lively, humorous and entertaining speaker in any setting, from small groups to local and national conferences, in public or online. His most popular courses include Workplace Respect: Harassment Prevention, Diversity, Performance Management, Ethical Decision-making, Legal Issues in the Workplace, and Managing the ill or Injured Employee. He is also a Captain in the United States Navy Reserve and veteran of combat support operations in the Arabian Gulf region and East Africa. Mr. Passaglia received a degree in Philosophy from St. Louis University in St. Louis, Missouri and his law degree from the University of Denver. At the University of Denver, he served on the Board of Editors of the Denver University Law Review.

Nick Purse
Performance Audit Manager
Utah Office of the State Auditor

Nick Purse, a Certified Internal Auditor and Utah-licensed attorney, currently serves as the Performance Audit Manager in the Utah Office of the State Auditor, where he leads a multidisciplinary audit team in the use of SAS, JMP, IDEA, and Excel VBA-enabled data analytics to conduct robust and automated compliance and efficiency testing of various state programs. Mr. Purse's audit work in Utah has involved reviews of corporate tax incentives, vocational rehabilitation, SNAP fraud detection, Medicaid pharmacy claims, sex offender access to vulnerable populations, and other government programs. Prior to beginning work with the auditor's office, Mr. Purse earned his Executive Master of Public Administration and Juris Doctor Degrees at Brigham Young University, where he also worked as a law clerk in the Office of the General Counsel.



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Dianne E. Ray Colorado State Auditor

As Colorado's State Auditor, Dianne E. Ray leads a staff of experienced professionals who conduct performance, financial, and IT audits and evaluations, and track independent audits of Colorado local governments. She has served as the State Auditor since May 2011 and was previously responsible for the financial and local government audit divisions within the Colorado Office of the State Auditor. She has specialized in governmental and nonprofit accounting and auditing for more than 25 years. Ms. Ray has extensive experience in senior-level management and has been recognized for her innovative leadership style. In 2012, the Colorado Society of CPAs and the American Institute of CPAs named Ms. Ray as one of three "Women to Watch" in the Experienced Leader category. In May 2015, Ms. Ray received the Leo Reithmeyer Award for the Top Public Administrator in Colorado from the University of Colorado-Denver's School of Public Affairs. In August 2016, Ms. Ray received the annual President's Award from NASACT.

Jacqueline Rowland Assistant City Auditor City of Colorado Springs

Jacqueline Rowland, Assistant City Auditor earned her Bachelor of Business Administration from University of Memphis. Ms. Rowland's credentials include Certified Public Accountant (CPA), Certified Fraud Examiner (CFE), and Project Management Professional (PMP). Before joining Colorado Springs City Council's Office of the City Auditor in 2006, she spent nine years with FedEx Corporation and two years in public accounting. Ms. Rowland serves on the board of directors for the Colorado Springs Chapter of the Institute of Internal Auditors and Mountain and Plains Intergovernmental Audit Forum.



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Cindi Stetson Consultant

Cindi Stetson is a seasoned executive bringing over 25 years of experience in performance auditing, human resources, executive management, and training in the public and not-for-profit sectors. She is a certified facilitator for the Institute of Internal Auditors and serves as adjunct faculty for the Graduate School's Government Audit Training Institute. She is affiliate faculty at Metropolitan State University of Denver, where she teaches Internal Auditing to accounting majors. Ms. Stetson's is currently President of the Denver Chapter of the Institute of Internal Auditors. Previously, she served as VP of Education for the Denver Chapter IIA and District Representative for the IIA West Region, District 2. As a Deputy State Auditor for the Colorado Office of the State Auditor from 2004 to 2011, Ms. Stetson's directed the Performance Audit Division and human resources, external communications, and administrative functions. She oversaw hiring and professional development for her division of 25 audit staff. Under her leadership, the Performance Audit Division completed more than 85 performance audits and evaluations of large organizations, including institutions of higher education. Cindi holds bachelors and masters degrees and CIA, CRMA, and CGAP credentials.

Kathleen S. Tighe Inspector General U.S. Department of Education (ED)

Kathleen Tighe has a long and distinguished career in government accountability and a wealth of experience in fighting fraud. Prior to taking the helm at ED's Office of Inspector General, she was the deputy inspector general of the U.S. Department of Agriculture. From 1995 to 2005, she served as counsel to the inspector general at the General Services Administration (GSA) and, before that, as an assistant counsel for the GSA Office of Inspector General. From 1988 until 1991, Ms. Tighe was a trial attorney in the Fraud Section of the Commercial Litigation Branch of the Department of Justice. She litigated cases under the civil *False Claims Act* representing various government agencies. Prior to her government service, Ms. Tighe was in private practice with the law firm Lewis, Mitchell & Moore. She also has played an active role in the operations of the Council of the Inspectors General on Integrity and Efficiency (CIGIE), the umbrella organization for all federal inspectors general, established by Congress to address integrity, economy, and effectiveness issues that transcend individual government agencies. She is a member of the CIGIE Executive Council as well as the CIGIE Information Technology and Audit Committees. Ms. Tighe has lectured frequently to both government and private organizations on issues relating to fraud, waste, and abuse in government programs. In 2014, she was named by the Institute of Internal Auditors as one of the most influential professionals in government auditing. Inspector General Tighe serves on a number of interagency committees, including the DATA Act Interagency Advisory Committee, which provides strategic direction to support the implementation of the *Digital Accountability and Transparency Act*; and the Government Accountability Office's Domestic Working Group, which advances accountability



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in federal, state, and local government. In 2011, Ms. Tighe was appointed by President Obama to chair the Recovery Accountability and Transparency Board, a position that concluded in 2015. Ms. Tighe earned her law degree with honors from George Washington University (J.D., 1983) and a master's degree in International Relations from American University (M.A., 1979). She graduated with distinction from Purdue University (B.A., 1976), where she was a member of Phi Beta Kappa.

Valerie Walling
Deputy City Auditor
Auditor's Office
City and County of Denver

Valerie Walling, appointed Denver Deputy Auditor by Denver Auditor Timothy M. O'Brien in 2015, is a career-long CPA, auditor, and Certified Management Consultant (CMC®). The Deputy Auditor shares in developing and implementing the strategy and goals of the 70-member Auditor's Office, and in managing audit operations. Prior to joining the Auditor's Office, Ms. Walling was President of her own management consulting firm for 15 years, providing enterprise risk management and internal audit services to public companies and regional governments. From 2011-2015, Ms. Walling also served as President of an HOA in a community of 13,000. During her term she created a strategic planning process and a community planning committee that ultimately led the redevelopment of several community assets. In her earlier career, Ms. Walling served in financial and operational management roles for the country's largest real estate firms, and Big 8 firm audit. She has a BBA in Accounting from Southern Methodist University.

Dawn Wiseman
Audit Manager
Auditor's Office
City and County of Denver

Dawn Wiseman has over 17 years of audit experience in both the public and private sectors. She has been conducting performance audits for the City and County of Denver for the last eight years. She has supervised audits in a variety of City departments such as General Services, Health and Human Services, Parks and Recreation, Public Works, and Finance. Ms. Wiseman supervised the Audit of Rocky Mountain Human Services that received an Exemplary Knighton Award for the *Best Performance Audit Report* from the Association of Local Government Auditors in 2016. In addition, she conducted Sarbanes-Oxley and operational audits for Walmart Stores, Inc. in both the domestic and international environments. Ms. Wiseman has a Bachelor of Science and Business Administration with an emphasis in Accounting from Colorado State University. Ms. Wiseman has a Certification in Risk Management Assurance and is an active member of the Association of Local Government Auditors and the Institute of Internal Auditors.