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Biographies

John Bowden

John Bowden is a Research Analyst with the Washington State Joint Legislative Audit and Review Committee (JLARC). He joined the JLARC staff in July 2005. Prior to his work as a performance auditor at JLARC, John held various management, policy, research, and data analysis positions in several state agencies. John worked as a Senior Research Analyst with the Academic Achievement and Accountability Commission, as a Senior Health Policy Analyst with the Health Care Authority, managed the Children with Special Health Care Needs program at the Department of Health, and was a Research Analyst/Policy Coordinator at the Department of Social and Health Services. John also worked for the U.S. House of Representatives, the U.S. Senate, and for the state legislature on two other occasions. John's educational background includes bachelor's degrees in Political Science and Economics, and master's degrees in Business Administration and Public Administration. John is married to an elementary school teacher and has two daughters who recently graduated from college. He enjoys travelling, sea kayaking, backpacking, racquetball, and golf.

Rebecca Brinkley

Rebecca Brinkley has been with the Oregon Audits Division for four years working on performance audits. In her experience at the Audits Division, Rebecca has conducted audit work on topics such as developmental disabilities, health regulatory boards, mental health, housing, Medicaid, and environmental quality. Before auditing, Rebecca conducted research and helped to develop programming at the Autism Education Center in Grand Rapids, MI. She also has experience working in the nonprofit sector doing program evaluation and development work. Rebecca earned a bachelor's degree in political science and a master's degree in public administration from Grand Valley State University.

John Bullock

John Bullock is the Senior IT Audit Specialist at the Office of the Auditor General of British Columbia. Reporting to the Assistant Auditor General, John conducts information technology audits where he provides assessments of governance, risk management and internal controls with a special focus on technology. Before that John spent 9 years as the Information Security Manager at Dalhousie University where he managed risks to the university's information and related information technology resources, developed policies and procedures for data handling, managed security incidents, and created security awareness programs. Raised on Canada's Pacific coast. Seasoned on the Atlantic. John's sense of adventure (and brooding over a decade of diminished cycling opportunities) saw him move back to Victoria to start with the OAG in 2014. He swapped coasts but his passion — examining (and playing in) the intersection of privacy and technology — has not changed.

Laura Cameron

Laura Cameron is the Editor at the Washington State Auditor's Office. Her



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role ranges from story development to rewrite to line-edits, making complex performance and accountability audits into readable, compelling reports. A writer and editor for 30+ years, she has worked for state and county governments, community organizations, and private businesses in the United States and United Kingdom. Laura earned her MA in Journalism at the University of Bournemouth and her BA at SUNY Purchase.

Amelia Eveland

Amelia Eveland joined the Secretary of State Audits division in 2008. Since then she's worked as part of the performance audit team covering wide variety to topics including, insurance, education service districts, watershed restoration, prison staffing, forests, medical boards, emergency management, and community colleges, and universities. Amelia grew up in family businesses and went on to study business administration at Oregon State University, where she earned a Bachelor of Arts and a master's degree in degree in Business Administration.

Tania Fleming

Tania Fleming is performance auditor for the Office of the Washington State Auditor. She's worked to improve and inform changes to statewide policy in areas such as the cost of public records requests, higher education performance measures, and the impartiality of administrative judges. Tania specializes in turning complex information into something that's easy to digest. Just like most people in the Pacific Northwest, she enjoys hiking, biking from Seattle to Portland, making pottery, and sometimes building furniture.

Malcolm Gaston

Malcolm Gaston is an Assistant Auditor General for the Canadian Province of British Columbia and is based in Victoria. He is part of the Executive team and focuses mainly on performance audit. While his work covers the broad spectrum of the provincial public sector, he has a particular focus on governance, public accountability, justice and public safety, alternative service delivery, and social services. Before moving to Victoria, Malcolm was with Audit Scotland leading performance audit of local government. He started his career with the UK National Audit Office. Malcolm holds both Canadian and UK accounting designations. He has worked for two of the 'Big Four' accountancy firms, delivering external audit, internal audit and advisory services to a wide range of public sector and non-profit clients. Malcolm was also CFO of the Scottish Qualifications Authority. Malcolm is a keen road cyclist. He and his wife are looking for good tips on the best places to ride in Washington and Oregon.

John Hagemann

John Hagemann is a technical writer with the Washington State Auditor's Office. He plays a role in messaging, editing and design of audit reports. He also develops social media, films and writing training for the office. Before joining the State Auditor's Office in 2016, John taught writing at various



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community colleges in Washington and worked as a newspaper copy editor and page designer.

Joah Jannotta

Joah G. Iannotta, is the Senior Advisor for Data Analytics and Performance Metrics for the U.S. Department of Treasury's Do Not Pay Business Center, which is devoted to strengthening the integrity of government-wide payments by detecting, preventing, and stopping improper payments. In this role, she is responsible for driving innovation in analytics products to develop data-centric techniques and controls that solve program-specific improper payment challenges for government agencies. Prior to Treasury, she was an Assistant Director in the U.S. Government Accountability Office's Forensic Audits and Investigative Service team, where she provided Congress with data-driven forensic audits and investigations of fraud, waste, and abuse in federal programs. Joah began her career as a research associate at the National Academy of Sciences. She completed her Ph.D. at the University of Minnesota, Master's degree at Smith College, and received a B.A. from Wesleyan University.

Chris Jones

Chris Jones is a Senior Analyst with the Government Accountability Office in Seattle and has been there longer than really needs to be noted. During his tenure he has worked on GAO's Homeland Security and Physical Infrastructure teams. He has worked on engagements covering TSA passenger screening; aviation security standards at international airports; and airline ancillary charges. In addition to the aviation sector, he has also conducted audits on federal building disposal; railroad workers hours of service limits; and access to broadband services on tribal lands. Chris also serves as adjunct faculty for GAO's Learning Center, teaching courses in evidence, workpaper review, and his favorite work activity: indexing and referencing. He holds a Master's Degree in Public Administration from the University of Washington and a Bachelor's Degree in Political Science from Gonzaga University.

Delwen Jones

Delwen Jones has been a senior communication analyst with GAO since 2008. She previously practiced law at major firms in Washington D.C. and Seattle, and with the U.S. Senate Legislative Counsel's Office.

Drummond Kahn

Drummond Kahn has served as Director of Audit Services in the Portland City Auditor's Office since 2005. Drummond joined the profession in 1990, and served in federal, state, and local government. His auditing roles include Chief of Audit Services for the Oregon Department of Transportation and State Audit Administrator for the Oregon Secretary of State Audits Division. Drummond began his career in the U.S. Government Accountability Office. He served as national president of the Association of Local Government Auditors (2012-13), received AGA's Frank Greathouse Distinguished Leadership Award (2013)



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and is the Chair of the Comptroller General's Advisory Council on Government Auditing Standards (2016-2020). In 2014, he was named one of the Top 15 Most Influential Professionals in Government Auditing by the IIA's American Center for Government Auditing. Drummond holds a Master's degree from the University of Oregon and a Bachelor's degree from Whitman College.

Tyler Kidwell

Tyler Kidwell is a police officer for the city of Mill Creek, WA. He graduated from the Washington State Criminal Justice Training Commission Police Academy in 2009 and received the highest overall achievement award for his graduating class. As a Police Training Officer, he trains and mentors new officers in the field and also provides guidance on how to build rapport and gather information. He lives with his wife, daughter and Labrador in Bothell, WA, recently started bow hunting, and enjoys hiking and taking annual cross-country motorcycle trips to national parks.

Karl Maschino

Karl Maschino, the Chief Administrative Officer and Chief Financial Officer, is a member of GAO's Executive Committee (EC). He heads the Chief Administrative Office (CAO) which oversees GAO's financial, information technology, human capital, infrastructure operations, and field operations. Prior to joining GAO, Karl was the Executive Officer of the Justice Department's Criminal Division, where he led the offices of Finance, Resource Planning and Evaluation, Human Resources, Information Technology Infrastructure, Telecommunications, Facilities Management, Security, Correspondence, and Records. Prior to this position, Karl was the Principal Deputy Executive Officer, where his primary responsibility was to advise on all management and strategic planning issues. He began his civil service career as a Presidential Management Intern as a Budget Analyst in the Justice Management Division. Karl has also worked in the fields of sustainable economic development and international higher education in university, city government, and non-profit settings. Karl holds a Master of Science degree in Management of Information Technology from the University of Virginia, a Master of Public Management degree from Carnegie Mellon University, and a Bachelor of Arts degree in East Asian Studies with a Minor in Economics from Indiana University.

Pat McCarthy

Pat McCarthy is the Washington State Auditor. She began her term in January 2017 and is proud to lead the professional auditors who provide a window into taxpayer-funded operations. For the past eight years, she managed the daily operations of Pierce County, the second largest county in Washington. McCarthy has been a public servant for three decades, starting with 12 years on the Tacoma school board. She was elected twice as Pierce County Auditor and served as chair of Sound Transit, as well as an administrator and advisor for the Interdisciplinary Arts and Sciences Program at the University of



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Washington Tacoma. She and her husband, John, live in Tacoma. They have four adult children and eleven grandchildren, all of whom make western Washington their home.

Andrew McIntosh

Andrew McIntosh is a Certified Fraud Examiner and three-time winner of Canada's National Newspaper Award. He has worked as an investigative reporter for the Sacramento Bee in California, the National Post in Ottawa, The Globe and Mail in Toronto, the Ottawa Citizen and Montreal Gazette. He has exposed political and police corruption, business fraud, waste and mismanagement of public money. He exposed tax fraud by a violent street gang that trafficked \$60 million in fake invoices; the thefts of passengers' money by airport security screeners across North America; and expense account misspending and cronyism by Quebec municipal officials. He is a hockey nut and plays twice or more each week with Seattle adult leagues. And, he was once an Air Canada Super Elite member and flew over 100,000 miles a year.

Kip Memmott

Kip Memmott's professional positions include Chief Audit Executive for the Oregon State Treasury, Director of Audit Services for the City and County of Denver, Colorado, Audit Manager with the County of San Diego, California, Performance Audit Supervisor with the Arizona Auditor General, and Senior Consultant with KPMG. He holds a BA from the University of Utah and a MA from Arizona State University. Kip graduated from the Harvard University Kennedy School of Government's Executives in State and Local Government executive education program and earned a Certificate in Public Leadership from the Brookings Institute. Kip served on the Association of Local Government Auditors' (ALGA) Governing Board and currently serves on the Institute of Internal Auditors' (IIA) American Center for Government Auditing (ACGA) Advisory Board. In 2013, 2014, 2015, and 2016 performance audits he directed received Knighton Awards from the ALGA. In 2014, the IIA identified the City and County of Denver's Auditor's Office as one of eleven best practice internal audit functions for major cities in the United States and Canada. Kip was recognized through the City of Denver's 5281 Award program and was named the County of San Diego Auditor and Controller Department's Employee of the Year in 2002 and 2006.

Amy Mietkiewicz-Tableau As a senior product consultant at Tableau Software, Amy Mietkiewicz-Tableau helps customers discover insights from their data! She works in the Seattle office with the US sales team to ensure customer's success. During her time at Tableau, she presented at Tableau Conference, customer offices and remotely to people across the country about the power of visual analytics.

Peter Nagati

Peter Nagati is a professional forester turned auditor. He's spent many years



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travelling British Columbia to assess the province's management of its natural resources. His audit world got bigger when he joined the Office of Auditor General of BC five years ago, and he now finds himself leading audits in diverse fields that include health, social services and justice. Peter recently steered the Office towards new and improved performance management plans—helping to ensure that the Office is doing the best job possible with the limited resources it has at its disposal.

Kelly Paxton

Kelly Paxton is a certified fraud examiner and private investigator. While working at a financial services firm, a client was arrested on wire fraud charges. This ended up leading Kelly to a new, much more exciting career as a special agent for US Customs. Kelly specialized in white collar crime, narcotics and undercover operations. Kelly also was a contract investigator for US Government agencies performing hundreds of background investigations. Kelly has worked for the public and private sector investigating embezzlement, conflict of interest and workplace investigations. What started as a research project for Kelly, investigating women embezzlers, has now become a website and a very relevant and popular topic.

Beth Schindler

Beth M. Schindler is the Regional Director for the Federal Mediation and Conciliation Service (FMCS), an independent agency of the United States Government. Ms. Schindler oversees FMCS Region 7, covering Alaska, Washington, Oregon, Idaho, Montana, Colorado, Wyoming, Northern California and Northern Nevada. She is responsible for managing all activities and assignments for 16 Commissioners with the FMCS, assigns collective bargaining cases, and directs the work of mediators when FMCS services are requested or when labor and/or management are searching for avenues to achieve settlement, avert or end a labor union strike. Between 1996 and 2001, Ms. Schindler served in the capacity of Commissioner for FMCS. As a Federal mediator she worked toward amicable contract settlements between management and labor unions engaged in the collective bargaining process. She continues her work in the area of relationship development training including labor/management initiatives. She also has extensive experience in a wide variety of negotiation processes, dispute resolution and interest based negotiations procedures. Before joining FMCS in 1996, Ms. Schindler was a member and union representative for Office and Professional Employees International Union Local 8 located in Seattle, WA.

Michael Shadow

Michael Shadow, Ph.D., University of Illinois, Urbana-Champaign, is an internationally acknowledged trainer/coach in persuasive communication. He heads the Seattle-based firm of Shadow and Associates, which specializes in public speaking and media preparation for public and private sector leaders. In addition to his private coaching, Michael has designed and facilitated over 500



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major seminars for executives and public officials. His clients include environmental activists, judges and attorneys, educators, lobbyists, and political and business leaders in Europe, Africa, South America, Canada and the United States. Michael teaches courses at Seattle University and the University of Washington that consistently receive high positive ratings by students. The Seattle Times has called Michael "polished and articulate," "the sultan of suave...the godfather of glib...the oracle of oration," and the "image meister," who is "one of the most sought after communication coaches in the country." The Wall Street Journal calls Michael "the internationally noted speech consultant...a spellbinding speaker" who can "nail his audience to their seats with both his style and his message." The Vancouver Sun (BC) says that he "is reported to give the best pep-talk this side of a Super Bowl locker room" and the Seattle Weekly voted Michael the 'best political consultant' for 1998.

David Shaw

David R. Shaw is the Founder and CEO for CBA Inc. (Cyber Business Analytics). For over a decade, CBA professionals have been providing innovative, actionable, and executable cybersecurity and information assurance solutions for near term and sustainable long term security and growth in the face of advanced cyber and business threats. CBA also provides sophisticated cyber intelligence, business intelligence, needs analysis, vulnerability assessments, modeling & simulations and other cyber risk based strategic business solutions for their global and national industrial and government clients. Our concentration is with the transportation domain (Aviation, land, rail, & maritime), and other critical infrastructures globally. Prior to founding CBA, David held many senior positions to include CEO for Global Business Analysis; Global Managing Director, Business Intelligence and Security Consulting for Kroll Associates, an international risk consulting firm; and as a Principal/Partner for Arthur Andersen Worldwide Consulting, serving as the Managing Director for Global Aerospace and Defense, and Business Intelligence. David has led three technology based firms and gained experience as an adjunct professor teaching business management, business intelligence and cybersecurity at three major Pacific Northwest Universities for several years. David is the Past Chairman of the University of Washington's Center for Information Assurance Advisory Board. He has earned multiple undergraduate and advanced degrees & Certificates, to include the USC Viterbi School of Aviation Safety and Security. He is an Associate Fellow with the American Institute for Aeronautics and Astronautics, and is a retired USAF senior officer and a combat seasoned fighter pilot. David is also deeply rooted in the community, serving on two humanitarian-based Boards of Directors and is a native of the PNW.

Ben Thompson

Ben Thompson is the Deputy King County Auditor. Ben has led and supervised a number of audits on topics ranging from take-home vehicles to



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paratransit. Before joining King County, Ben spent six years at the U.S. Government Accountability Office (GAO), in D.C. and at the Seattle field office. At GAO, Ben worked on and led a number of Defense Department performance audits, including evaluations of supply chain management, tactical aircraft requirements, and Navy personnel and training policies. Previously, Ben was a research fellow at a non-profit government consulting company in the D.C. area. Ben served in the Peace Corps in Uzbekistan, teaching finance, accounting, and economics to university students. He has conducted trainings in a variety of topics including interviewing, audit documentation, workplace diversity, and Excel. Ben has a Master's in Public Policy from the University of Maryland, College Park.

Kymber Waltmunson

Kymber Waltmunson is the King County Auditor in Seattle and former Snohomish County Auditor. Kymber has been measuring and refining a set of office performance measures for several years. She is a Certified Internal Auditor and Certified Government Audit Professional with a Masters of Public Administration and a Masters in Clinical Psychology.