

State Government Accountability

Artificial Intelligence Internships

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SGA AI Audit Initiative

- » Build across the board AI understanding
 - 2019: Artificial Intelligence Executive Roundtable, Accountability in the Age of Artificial Intelligence
 - 2020: AI Academy
- » Engage with experts
 - 2020: GAO's Artificial Intelligence Roundtable leading to Artificial Intelligence: An Accountability Framework for Federal Agencies and Other Entities (2021)
 - 2021: Contracted with AI subject matter expert
- » Build and Develop Internal Capacity
 - Audit Innovation Unit
 - Role-Based Training
 - Planning Groups



SGA AI Audit Work

Audits Completed and Engaged

- In February 2023, we released our first audit on AI: New York City Artificial Intelligence Governance
- In April 2025, we released New York State Artificial Intelligence Governance
- In December 2025, we released an AI audit examining NYC's enforcement of automated employment decision tools such as AI hiring tools (Enforcement of Local Law 144 – Automated Employment Decision Tools)

Common Risks and Lessons Learned

- Defining AI
- Spectrum of AI maturity
- Identifying where AI is in use
- Governance may exist, but not tailored to AI risks
- Appropriate roles
- Understanding the risks of AI
- Mitigating the accuracy and bias risks
- AI lifecycle and data selection
- Public disclosures
- Procurement awareness
- Privacy and security

Internship Objectives

- » Find and develop future talent
- » Establish a talent pipeline
- » Ensure two-way learning



What makes a great AI auditor?



Core Qualities and Skills

- Keen eye for detail
- Strong critical thinking skills
- Professional skepticism
- Interest in public accountability



Technical Skills

- Dependent on planned AI work
- Data science



Summary

- » Assessed current audit capability and future growth
- » Identified ideal qualities to support that work
- » Ensured a meaningful internship experience for both the intern and our office

