



Sustaining Success Through GAO's Internship Framework

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Multi-disciplinary Internship Requirements

- Disciplines include, but are not limited to public administration, national security, accounting, information technology, cybersecurity, science, engineering, economics, data analytics, law, procurement, human capital, etc.
- We hire:
 - Undergraduate interns
 - Graduate interns
 - PhD interns
 - Student volunteers



Summer interns at GAO headquarters

Internship Program Logistics

- Occurs during summer, fall, and spring
- Requires working 400 to 640 hours (typically 10 to 16 weeks)
- Interns are fully utilized as entry level staff



GAO staff in Kuwait.

Key Competencies & Skills

- Teamwork and collaboration
- Critical thinking and evaluation
- Research skills
- Data collection and analysis
- Written communications
- Oral communications
- Workload management

Highlights of the Program

- Key in GAO's efforts to attract and work with talented entry-level candidates
- GAO and interns get the opportunity to assess for compatibility and likelihood of success as an entry-level employee
- Interns are provided routine and constructive feedback throughout the internship
- Positive work experiences for student interns help enhance GAO's reputation as an employer of choice
- Student interns are eligible to be considered for noncompetitive conversion to a permanent position upon successful completion of program

Emergent Challenges

- **Navigating budget uncertainty** - GAO values our internship program and recognizes it as a critical pipeline of vetted, trained staff available for hiring to meet agency needs.
- **Impacts of Evolving Science and Technology** - GAO continues to recruit and train for broader technical roles but reinforces the importance of core foundational auditing skills.

Looking Towards the Future

- Build talent and assess skills in interns
- Continue to build and to maintain good relationships with schools and universities
- Obtain feedback and implement actions for improvement



Seattle Field Office Interns

Questions?



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